

## Pay scales for EPSS graduate students

The Graduate Council has established a maximum limit on the total amount of support a graduate student may receive. See attached document from the Graduate Division. It is up to the graduate student and their faculty advisor to be aware of these limits and adhere to them. University policy limits payroll appointments to 50% time during the academic year. However, during 3 months of summer, students can be paid at 100% time. Do not exceed these limits.

There are three separate sources of funding: Fellowship support, Graduate Student Researcher (GSR), and Teaching Assistantship (TA), also known as Academic Student Employees (ASE). In any given year, funding may come from a combination of all three sources. Students must be registered and enrolled in a minimum of 12.0 units, and in good academic standing, with a GPA of 3.0 or greater, in order to remain eligible for any of these funding sources.

### Fellowship support

Varies according to the terms of the fellowship described in offer letter or funding letter.

### GSR support

\* GSR Step V (\$2,451.42/month in AY 2020-21, 50%)

EPSS graduate student in their first academic year at UCLA.

\* GSR Step VI (\$2,565.21/month in AY 2020-21, 50%)

EPSS graduate student who has been in residence at least 3 quarters during the academic year at UCLA. **or** has received the M.S. degree at UCLA or elsewhere.

\* GSR Step VII (\$2,770.71/month in AY 2020-21, 50%)

EPSS graduate student who has passed their first (departmental) exam.

\* GSR Step VIII (\$2,991.13/month in AY 2020-21, 50%)

EPSS graduate student who has advanced to candidacy (ATC) for the Ph.D. degree at UCLA.

Notes:

1. Employment at Step VI begins the academic quarter following completion of the first three quarters at UCLA or receipt of the M.S. degree.
2. Employment at Step VII begins the academic quarter following passing the first exam.
3. Employment at Step VIII begins the academic quarter following ATC.
4. In 2008 the faculty in EPSS voted to increase graduate student salaries beyond the minimum amount required by the University, with a GSR pay scale designed to roughly match the TA pay scale.
5. In 2012, the faculty in EPSS voted to implement a GSR pay scale designed to allow for more rapid advancement and a stronger connection to advancement through the MS/PhD degree program.
6. In 2018, EPSS streamlined the M.S. degree award process, to be awarded in the academic quarter following completion of required coursework and satisfactory passing of the Departmental Exam.

**TA support (determined by contractual agreement between UC and UAW, i.e. the EPSS Department is not allowed to deviate from the requirements below nor to supplement the amounts below)**

\* Teaching Assistant (\$2,507.67/month in AY 2020-21, 50%)

EPSS graduate student who has previously completed 0-2 quarters of TA employment at UCLA.

\* Teaching Associate (\$2,798.95/month in AY 2020-21, 50%)

EPSS graduate student who has previously completed 3 or more quarters of TA employment at UCLA **and** has completed a minimum of 36 units of coursework.

\* Teaching Fellow (\$2,940.06/month in AY 2020-21, 50%)

EPSS graduate student who has previously completed 6 or more quarters of TA employment at UCLA **and** has advanced to candidacy for the Ph.D. degree at UCLA.

Notes:

1. Quarters of fellowship support or GSR support do not count towards TA advancement.
2. Summer TA support does not count towards TA advancement.
3. Non-UCLA TA employment does not count towards TA advancement.

This page is from the UCLA Graduate Division link: <https://grad.ucla.edu/funding/financial-aid/maximum-limit-of-merit-based-support/>

### 2020-21 UCLA Maximum Limit of Merit-Based Support

(exclusive of full tuition/non-resident supplemental tuition support)

The Graduate Council has established a policy of Maximum Limit on the total amount of support a graduate student may receive. It includes special fellowships, stipends, and ASE/GSR earnings. **The maximum limit will vary for each student (e.g., spouse, number of dependents, professional school enrollment, tuition support, summer enrollment, and whether the student lives on/off campus or with parents/guardians). The maximum limit listed below represents the maximum stipend and/or ASE/GSR earnings that a single student with no dependents (living off-campus) may receive exclusive of tuition/non-resident supplemental tuition support.**

Funding Type	Funding Period*	Maximum Limit Amount	Maximum limit explanation
All campus sources	July - June	\$61,239.50	The maximum support limit includes all campus funding sources that provide student support including fellowship stipend and/or ASE/GSR earnings.
Supplementation of TA and GSR appointments (all sources)	ASE or GSR appointment (or any combination of ASE and GSR appointments) may be supplemented with a fellowship from University funds up to the maximum.		
Supplementation of Graduate Division Special Fellowship Awards	If the Graduate Division special fellowship stipend is less than the maximum, the award may be supplemented with University funds and/or ASE/GSR earnings up to the maximum.		
Supplementation of Extramural Awards	<p>If the extramural award exceeds the maximum, the student is entitled to the full amount of the award, but may not receive stipend supplementation from the University or be employed under an ASE/GSR title (unless supplementation is required by the extramural agency, e.g NIH/NRSA,).</p> <p>If the award is less than the maximum, the award may be supplemented with University funds and/or ASE/GSR employment up to the maximum if permitted by the terms of the extramural award. A recipient should refer to their extramural award letter to determine if employment or fellowship supplementation is permitted. Recipients of Graduate Division administered extramural awards (e.g. NSF GRFP, HHMI Gilliam Fellow, Ford) should consult the Graduate Division Fellowships Services Office in 1228 Murphy Hall.</p>		

\*Funding period for Semesterly Students: June – May

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