**Pay scales for EPSS graduate students**

There are three separate sources of funding: Fellowship support, Graduate Student Researcher (GSR), and Teaching Assistantship (TA), also known as Academic Student Employees (ASE). In any given year, funding may come from a combination of all three sources. Students must be registered and enrolled in a minimum of 12.0 units, and in good academic standing, with a GPA of 3.0 or greater, in order to remain eligible for any of these funding sources. University policy limits payroll appointments to 50% time during the academic year. However, during 3 months of summer, students can be paid at 100% time.

**Fellowship support**

Varies according to the terms of the fellowship described in offer letter or funding letter.

**GSR support**

* GSR Step V ($2,380.00/month in AY 2019-20, 50%)

EPSS graduate student in their first academic year at UCLA.

* GSR Step VI ($2,490.50/month in AY 2019-20, 50%)

EPSS graduate student who has been in residence at least 3 quarters during the academic year at UCLA. or has received the M.S. degree at UCLA or elsewhere.

* GSR Step VII ($2,690.00/month in AY 2019-20, 50%)

EPSS graduate student who has passed their first (departmental) exam.

* GSR Step VIII ($2,904.00/month in AY 2019-20, 50%)

EPSS graduate student who has advanced to candidacy (ATC) for the Ph.D. degree at UCLA.

Notes:

1. Employment at Step VI begins the academic quarter following completion of the first three quarters at UCLA or receipt of the M.S. degree.
2. Employment at Step VII begins the academic quarter following passing the first exam.
3. Employment at Step VIII begins the academic quarter following ATC.
4. In 2008 the faculty in EPSS voted to increase graduate student salaries beyond the minimum amount required by the University, with a GSR pay scale designed to roughly match the TA pay scale.
5. In 2012, the faculty in EPSS voted to implement a GSR pay scale designed to allow for more rapid advancement and a stronger connection to advancement through the MS/PhD degree program.
6. In 2018, EPSS streamlined the M.S. degree award process, to be awarded in the academic quarter following completion of required coursework and satisfactory passing of the Departmental Exam.
**TA support (determined by contractual agreement between UC and UAW, i.e. the EPSS Department is not allowed to deviate from the requirements below nor to supplement the amounts below)**

* Teaching Assistant ($2,434.61/month in AY 2019-20, 50%)
EPSS graduate student who has previously completed 0-2 quarters of TA employment at UCLA.

* Teaching Associate ($2,717.39/month in AY 2019-20, 50%)
EPSS graduate student who has previously completed 3 or more quarters of TA employment at UCLA and has completed a minimum of 36 units of coursework.

* Teaching Fellow ($2,854.39/month in AY 2019-20, 50%)
EPSS graduate student who has previously completed 6 or more quarters of TA employment at UCLA and has advanced to candidacy for the Ph.D. degree at UCLA.

Notes:
1. Quarters of fellowship support or GSR support do not count towards TA advancement.
2. Summer TA support does not count towards TA advancement.
3. Non-UCLA TA employment does not count towards TA advancement.